

Through its “Building Robust and Equitable Pathways” Working Group, the National Consortium for Public Health Workforce Development aims to recruit and retain a diverse, skilled workforce that is well-prepared to achieve health equity in their communities.

This Working Group has defined its updated Action Portfolio, which outlines the steps it will take from August 2022 through February 2023.

For more information, contact Liz Burpee, Project Director, at burpee@debeaumont.org.

Conduct Landscape & Power Analysis (Internal)

Determine what members are doing regarding recruitment, retention, and advancement for the public health workforce to pinpoint gaps and opportunities for collaboration as well as gaps in representation.

Conduct Landscape & Power Analysis (External)

Identify what others in the public health field are doing to affect the recruitment, retention, and advancement of the public health workforce to surface gaps, opportunities for collaboration, and targets for engagement.

Further Analyze PH WINS Data

Gain deeper insight into equity-related retention and advancement challenges.

Inform Public Health AmeriCorps Program

Work with CDC and AmeriCorps leadership to increase impact on governmental public health recruitment.

Collaborate with Public Health Pathway Programs

Explore large-scale, systemic coordination to increase the diversity of the public health workforce.

Advise Direction of Public Health Workforce Research

The National Consortium will serve as advisory body for the Consortium for Workforce Research in Public Health (CWORPH) to help guide its research agenda.

Project a United Voice

Speak with a united voice regarding public health workforce equity issues.

In early 2023, the Working Group will assess the findings from the landscape and power analyses, as well as PH WINS data, to devise actions that address

- Strengthening recruitment pipelines for governmental public health jobs
- Addressing systemic barriers to equitable recruitment
- Providing health department leaders with support to shift health department policies, procedures, and cultures towards equity.