

# Examples of Public Health Pathway Programs

**Public health pathway programs have shown success in diversifying and strengthening the governmental public health workforce. Below are examples of programs focused on supporting people from historically underrepresented and/or underserved communities to enter and succeed in the field.**

## Nationwide Programs

### Bronx Health Opportunities Partnership-Einstein

Bronx HOPE formally links the Albert Einstein College of Medicine to regional and national programs dedicated to developing and nurturing typically underrepresented **students at the middle school, high school, community college, college, and post-baccalaureate levels**. Bronx HOPE's pipeline model supports partner programs that encourage academic enrichment and achievement, motivation through service learning, leadership development, mentoring, experiential learning, and career and financial aid guidance.

### CDC John R. Lewis Undergraduate Health Scholars Program

The Lewis Scholars Program introduces **undergraduate students** to topics in minority health and health equity and supports their career development. The CDC Office of Health Equity partners with select institutes of higher education across the U.S. to deliver a program with specific focus areas within public health and minority health.

### FACES for the Future Program (and Coalition)

FACES programs operate in various parts of the U.S. and focus on transitioning **high school students** from underserved communities into health fields. FACES has programs that focus on clinical careers and medicine, public health, mental and behavioral health, and global health. Programs provide comprehensive "wrap-around" services including health careers training, academic enrichment, psychosocial support and intervention, and youth leadership development.

### Health Career Connection

HCC is a national non-profit that inspires and empowers **undergraduate students, recent graduates, and HCC alumni**, particularly those from under-represented or disadvantaged backgrounds, to choose and successfully pursue healthcare and public health careers. HCC connects participants to real-world experience, exposure, mentoring, and networking.

## Maternal and Child Health Leadership Education and Advancement in Undergraduate Pathways Training Program

The LEAP Program recruits **undergraduate students** from underserved or underrepresented backgrounds into maternal and child health (MCH) public health and MCH-related health professions. The LEAP Program currently funds projects at six universities across the U.S.

## Morehouse School of Medicine High School and Young Adult Community Health Worker Training Program

The HSYA CHW Training Program is a virtual, year-long program that seeks to increase the number of trained high school and young adult community health workers to engage family, peers, and community in strategies for better health and wellness. The program is for **rising 10th–12th grade students and recent high school graduates** from anywhere in the United States.

## Public Health AmeriCorps

AmeriCorps partners with health departments, nonprofits, and community-based organizations, and focuses on recruiting members who reflect the communities in which they will serve. AmeriCorps members must be **age 17 or older** and serve in roles related to healthcare access, health and housing, substance use, health promotion, community engagement, emergency management, and more.

# State and Local Programs

## Academic Public Health Corps (MA)

The APHC connects local health departments in Massachusetts with diverse **public health students** from 13 academic institutions across the state. The APHC supports local boards of health through a primarily remote cohort based paid staffing model. Interns are recruited and trained to complete projects of importance to local health during their semester long experience.

## California Pathways into Public Health Initiative (CA)

The *Cal-PPH Internship Program* is a semester-long program for **community college, undergraduate, and/or graduate students** from historically underrepresented and diverse backgrounds to gain exposure to public service at local health departments. The *Cal-PPH Fellowship Program* is a 13-month training and job placement program for professionals from historically underrepresented and diverse backgrounds who are interested in launching their public health career at local health departments.

## Colorado Public Health Works (CO)

CPHW is an AmeriCorps Apprenticeship program providing career entry into the public health field. Through the program, **AmeriCorps members** serve in regions throughout Colorado. Many simultaneously pursue certification as Community Health Workers through a U.S. Department of Labor-registered apprenticeship designed to increase the capacity of local public health agencies.

## Public Health Career Exploration Program (NY)

The PHCE Program works to ensure that Black and Latino/a youth are aware of the employment opportunities in public health and the skills and education needed to obtain full-time work in this field. Participants are **youth aged 16 – 24 who live in South Bronx or Eastern and Central Brooklyn**. Participants are matched with a host site and work with a public health supervisor and mentor. They participate in a project, curriculum series, workshops, and meetings.